Exhibit 1

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Page 1
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                          Allan
                UNITED STATES DISTRICT COURT
                SOUTHERN DISTRICT OF NEW YORK
       SANDRA GUZMAN,
                                      )
 4
                    Plaintiff,
                                     ) 09CIV9323
                   vs.
 6
                                      ) (BSJ(RLE)
       NEWS CORPORATION, NYP HOLDINGS,)
       INC., d/b/a THE NEW YORK POST, )
       and COL ALLAN, in his official )
       and individual capacities,
 9
                   Defendants.
10
11
     (Contains Confidential & Attorneys' Eyes Only Portions Bound Separately)
12
13
           VIDEOTAPED DEPOSITION OF COLIN ALLAN
14
                     New York, New York
15
                 Tuesday, February 14, 2012
16
17
18
19
20
21
22
23
       Reported by:
24
       Philip Rizzuti
25
       JOB NO. 46188
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	Page 10		Page 11
1	Allan	1	Allan
2	specific floors at 1211 Avenue of the	2	Post or News Corp.?
3	Americas?	3	A. I don't know.
4	A. The 8th floor.	4.	Q. Who is in charge of The Daily?
5	Q. What is on the 8th floor?	5	A. Jesse Angelo.
6	A. Corporate offices.	6	Q. What is Jesse Angelo's title at
7	Q. Is that the only floor that News	7	The Daily?
8	Corp. occupies at 1211 Avenue of the Americas?	8	A. Editor.
9	A. I believe so.	9	Q. What offices of the New York Post
10	Q. Is there an employee cafeteria for	10	are located on the 9th floor at 1211 Avenue of
11	News Corp. executives and employees?	11	the Americas?
12	A. Yes.	12	A. Features department and the op ed
13	Q. What floor is that on, sir?	13	department.
1.4	A. I believe it is the 5th floor.	14	Q. That is the 9th floor?
15	Q. And what floors does the New York	15	A. Yes.
16	Post occupy at 1211 Avenue of the Americas?	16	Q. Where is the news room located?
17	A. Floors 8 and 9.	17	A. 10th floor.
18	Q. What is on the 8th floor?	18	Q. Are there any other offices on the
19	A. Features, op ed.	19	10th floor besides the news room?
20	Q. Anything else?	20	A. I don't understand the question.
21	A. The Daily.	21	Q. Other than the news room being on
22	Q. What is The Daily?	22	the 10th floor are there any other corporate
23	A. Its a tablet publication, iPad	23	offices of the New York Post on the 10th
24	application.	24	floor?
25	Q. Is that published by the New York	25	A. No.
	Page 12		Page 13
1	Allan	1	Allan
2	Q. What floor is your office on?	2	Q. Avenue of the Americas; you can
3	A. 10th floor.	3	answer?
4	Q. Is there a cafeteria at 1211 for	4	A. What was the question again?
5	the New York Post employees?	5	Q. Are there any conference rooms
6	A. No.	6	that News Corp. has at 1211 Avenue of the
7	Q. So the cafeteria on the 5th floor	7	Americas?
8	that News Corp. has New York Post employees	8	A. Yes.
9	can't go in there?	9	Q. What floor are those conference
10	A. Sure they can.	10	rooms located on?
11	Q. Can anybody else in the building	μ1	A. 3rd floor.
12	go into that cafeteria?	12	Q. What else is on the 3rd floor
13	A. I believe so.	13	besides those conference rooms?
14	Q. So has it been your experience	14	A. Dining room.
15	that you have seen New York Post employees	15	Q. Is it an executive dining room?
16	eating in that cafeteria on the 5th floor many	16	A. Yes.
17	times?	17	Q. Is that the News Corp. executive
18	A. No.	18	dining room?
19	Q. But it is your position that News	19	A. Yes.
20	Corp. runs that cafeteria; is that correct?	20	Q. You have been in that dining room
21	A. I don't know who runs that	21	before?
22	cafeteria.	22	A. Yes.
23	Q. Now are there any conference rooms	23	Q. Many times; correct?
24	that News Corp. has at 1211?	24 25	A. Yes.
25	MR. LERNER: Objection.		Q. Mr. Allan, is there an Executive

	Page 18		Page 19
1	Allan	1	Allan
2	Corp. at 1211 Avenue of the Americas?	2	New York Post; is that correct?
3	A. I don't know.	3	A. Yes.
4	Q. Do you know any lawyer for News	4	Q. How long have you been
5	Corp. at 1211 Avenue of the Americas?	5	Editor-in-Chief?
6	A. Yes, Genie Gavenchak.	6	A. Eleven years.
7	Q. What floor does she sit on?	7	Q. Who hired you as Editor-in-Chief?
8	A. I think it is the 5th floor. I	8	A. Lachlan Murdoch.
9	believe it is the 5th floor.	9	Q. Who is Lachlan Murdoch?
10	Q. Well why don't you identify all		` I
11		10	A. He was the publisher of the New
12	the people you know who have offices on the	11	York Post.
13	5th floor and tell me whether they are	12	Q. Is he affiliated with the New York
1	employees of News Corp. or the New York Post?	13	Post now?
14	MR. LIPPNER: Objection.	14	A. No, sir.
15	A. Michael Cameron.	15	Q. Does he have any role with respect
16	Q. Yes.	16	to News Corp.?
17	A. Who is counsel for New York Post.	17	A. He is a member of the Board of
18	Q. Okay?	18	Directors.
19	A. And Genie Gavenchak who is a News	19	Q. Of News Corp.?
20	Corp. counsel.	20	A. Yes.
21	Q. Are those the only two people you	21	Q. How long has he been a member of
22	know who have offices on the 5th floor at 1211	22	the Board of Directors of News Corp.?
23	Avenue of the Americas?	23	A. I don't know.
24	A. Yes.	24	Q. Was he a member of the Board of
25	Q. You are the Editor-in-Chief of the	25	Directors of News Corp. when he hired you as
	Page 20	- Carteria Carta	Page 21
1	Allan	1	Allan
2	Editor-in-Chief of the New York Post?	-2	A. 8th.
3	A. I don't know.	3	Q. Do you report to Rupert Murdoch as
4	Q. You know who Rupert Murdoch is,	4	Editor-in-Chief of the New York Post?
5	don't you?	5	A. Yes.
6	A. Yes.	6	Q. How long have you reported to
7	Q. Who is he?	7	Rupert Murdoch as the Editor-in-Chief of the
8	A. Rupert Murdoch?	8	New York Post?
9	Q. Yes.	9	A. Eleven years.
10	A. The chairman of the New York Post.	10	Q. And does Rupert Murdoch have
11	Q. Is he also the chairman of News	11	ultimate authority over the New York Post?
12	Corp.?	12	A. He is the chairman, yes.
13	A. I believe so.	13	Q. When you strike that.
14	Q. Did he have any role in you being	14	During your eleven years of
15	hired as Editor-in-Chief of the New York Post?	15	reporting to Rupert Murdoch as Editor-in-Chief
16		16	
17		17	of the New York Post would you often go to his
1	Q. Does Rupert Murdoch strike	ī	office to meet with him in connection with
18	that.	18	your duties?
19	Is there a Board of Directors at	19	MR. LERNER: Objection.
20	the New York Post?	20	A. Occasionally.
21	A. No.	21	Q. When you say occasionally,
22	Q. Does Rupert Murdoch have an office	22	Mr. Allan, what do you mean?
23	at 1211 Avenue of the Americas?	23	A. Once a week, sometimes less.
24	A. Yes.	24	Q. So for eleven years you have gone
25	Q. What floor is it on?	25	to Rupert Murdoch's office at least once a

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     UNITED STATES DISTRICT COURT
     SOUTHERN DISTRICT OF NEW YORK
3
     AUSTIN FENNER and IKIMULISA
     LIVINGSTON,
               Plaintiffs,
5
          VS.
                                   No. 09 Civ 9832
     NEWS CORPORATION, NYP HOLDINGS,
     INC., d/b/a THE NEW YORK POST and
     DAN GREENFIELD and MICHELLE
     GOTTHELF,
               Defendants.
       ----X
     SANDRA GUZMAN,
9
               Plaintiff,
                                    No. 09 Civ 9323
          VS.
10
     NEWS CORPORATION, NYP HOLDINGS
     INC., d/b/a THE NEW YORK POST,
11
     COL ALLAN, in his official and
     individual capacities,
12
               Defendants.
               ____X
13
1.4
             VIDEOTAPED DEPOSITION OF COL ALLAN
                         VOLUME II
15
                     New York, New York
                     February 21, 2013
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    Reported by:
23
    Bonnie Pruszynski, RMR
24
    Job 57922
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1	Col Allan	1	Col Allan
2	A I believe so, yes.	2	A I don't I don't know.
3	Q Does it have an anti-harassment	3	Q Is it your understanding that
4	policy?	4	employees, who are subjected to discrimination or
5	A An anti?	5	harassment, should report such conduct to
6	Q Harassment policy.	6	management?
7	A I believe so, yes.	7	A Yes.
8	Q And do those policies prohibit the	8	Q And should employees who observe such
9	display, in the Post's workplace or in the Post's	9	conduct report such conduct to management?
10	offices, of racially offensive material?	10	A Yes.
11	A I would imagine so.	11	Q What about somebody who hears about
12	Q Would the display of material	12	such conduct secondhand, should they report having
13	depicting African Americans as monkeys or apes	13	heard about such conduct to management or human
14	violate such a that policy or those policies?	14	resources?
15	MR. LERNER: Objection.	15	A It depends on the context.
16	A I believe so.	16	Q If they had heard that an employee of
17	Q What is your understanding of the	17	the Post had engaged in such conduct, should they
18	Post's policy regarding employees' obligation to	18	report it?
19	report discriminatory or harassing conduct?	19	MR. LERNER: Objection.
20	A I don't understand the question.	20	A I can't speculate.
21	Q Does the Post have any policy that	21	Q Have you ever heard of such an
22	requires employees to report discriminatory or	22	instance when somebody reported conduct that they
23	harassing conduct?	23	had not observed first-hand?
24	A Requires?	24	A I don't recall.
25	Q Yes.	25	Q Are you aware of a service called
	Page 456		Page 457
1	Col Allan	1	Col Allan
2	AlertLine?	2	A He was the editor of a tablet
3	A No.	3	publication called The Daily.
4	Q So, you are not aware of the New York	4	Q Okay. Why did Mr. Angelo, if you
5	Post using any service called AlertLine?	5	know, change positions from his position at The
6	A No, I am not.	6	Daily to his position at the New York Post?
7	Q Are you aware of any difference in	7	MR. LERNER: Objection.
8	the Post's policies regarding the handling of	8	A The Daily was shut down.
9	discrimination and harassment complaints versus	9	Q About when was it shut down?
10	employee complaints of other kinds?	ро	A Late last year, December.
11	A No.	11	Q And how did Mr. Angelo come to work
12	MR. LERNER: Note my objection to the	12	at the New York Post?
13	last question.	13	MR. LERNER: Objection.
14	Q Who us the current publisher at the	14	A I don't know. I don't appoint the
15	New York Post?	15	publisher.
16	A Jesse Angelo.	16	Q So, you were not involved in the
17	THE REPORTER: I'm sorry?	17	decision to make Mr. Angelo publisher at the New
18	THE WITNESS: Jesse Angelo.	18	York Post?
19	Q And when did Mr. Angelo most recently	19	A No, sir.
20	assume that position?	20	Q Who was responsible for that?
21	A Recently, in the last month, two	21	A The chairman.
22	months.	22	Q Mr. Murdoch?
23	Q And are you aware of what employment,	23	A Correct.
24	if any, Mr. Angelo held immediately prior to	24	Q Did Mr. Murdoch consult with you at
25	assuming that position with the Post?	25	all before making that decision?

	Page 498		Page 499
		1	Col Allan
1	Col Allan	Í	
2	lawsuit regarding retaliation with anyone else	2	A Not that I recall.
3	prior to by Ms. Guzman before she was	3	Q Were you told by anyone else that
4	terminated?	4	somebody had expressed regrets that Ms. Guzman was
5	A No.	5	terminated?
6	Q Before Ms. Guzman's termination, did	6	A I don't recall.
7	you discuss with anyone I will rephrase.	1	Q Has the New York Post conducted any
8	Did anyone, who you talked about	8	statistical analysis of hiring trends at the paper
9	Ms. Guzman's termination with prior to her	9	during your time as editor-in-chief? MR. LERNER: Objection.
10	termination, express any regrets regarding the	10 11	2
11	decision to terminate her from the paper?	12	
12	MR. LERNER: Objection.	13	Q Has the New York Post commissioned
13	A I don't recall.	14	any such analysis?
L4	Q Is there anything that would refresh	15	MR. LERNER: Objection. A I don't believe so.
15	your recollection regarding whether anyone	16	
16	expressed any regrets about Ms. Guzman's termination?	17	·
17 18		18	statistical analysis of promotion or hiring trends among its staff during your time as
	A I don't understand the question.	19	editor-in-chief?
19	Q Sure. A I don't recall.	20	MR. LERNER: Objection.
20 21		21	A I don't believe so.
22	Q How about after Ms. Guzman's excuse me. The siren going by.	22	Q Has it hired anyone else to conduct
23		23	such analyses?
24	Following Ms. Guzman's termination,	24	MR. LERNER: Objection.
25	did anyone express any regrets regarding her	25	A I don't believe so.
2.5	termination to you?	1	
	Page 500		Page 501
1	Col Allan	1	Col Allan
2	Q To your knowledge, is the New York	2	Q Any others?
3	Post required to comply with federal contractor	3	A No.
4	requirements regarding affirmative action?	4	Q Has Mr. Murdoch ever been involved in
5	MR. LERNER: Objection.	5	editorial decisions regarding news stories
6	A I don't know the answer.	6	involving officials of the Peoples Republic of
7	Q Is the New York Post excuse me.	7	China?
8	Has the New York Post identified	8	MR. LERNER: Objection.
9	itself as a federal contractor under U.S.	9	A No.
10	government regulations?	10	Q Are you aware of any deputy editor at
11	MR. LERNER: Objection.	11	the Post, in February 2009, expressing
12	A I don't know the answer.	12	reservations about running the ape cartoon that we
13	Q Has Rupert Murdoch been involved in	13	discussed earlier?
14	any editorial decisions regarding content in the	14	A I don't recall.
15	New York Post?	15	Q Did you see any media coverage of
16	MR. LERNER: Objection.	16	Sandra Guzman's termination after she was fired
17	A Yes.	17	from the Post?
18	Q Can you think of any specific	18	A I don't recall.
19	examples?	19	Q Did you discuss any media coverage of
20	A Yes.	20	Ms. Guzman's termination after she was fired?
21	Q Such as which?	21	MR. LERNER: Other than discussions
22 23	A He is usually involved in the	22	with counsel.
	decision the paper makes when it comes to the	23	A I don't recall. I don't believe so.
1	aditorial mass and sustant sustitutes to the 14 day	D A	
24 25	editorial page, endorsing a political candidate for mayor or for president or for the U.S. Senate.	24 25	Q Have you ever attended an event and been in the presence of both Sandra Guzman and